



ALPHASHOWS

Company Cast Member Pay Structure

Valid from: 1st January 2011

CONTRACT PERFORMANCES (Initial time playing the part in that specific show)			
(ie. You are under contract for a full time tour)			Does not include travel time
1 show in 1 venue	\$95	4 hour call* (approx)	
2 shows in 1 venue	\$120	6 hour call* (approx)	
2 shows in 2 venues	\$160	8 hour call* (approx)	
3 shows in 1 venue	\$200	8 hour call* (approx)	
3 shows in 2 or 3 venues	\$240	As required over 12+ hours	
CONTRACT PERFORMANCES (Subsequent tours playing the same part in that specific show (ie. following year/season))			
1 show in 1 venue	\$105	4 hour call* (approx)	
2 shows in 1 venue	\$130	6 hour call* (approx)	
2 shows in 2 venues	\$180	8 hour call* (approx)	
3 shows in 1 venue	\$200	8 hour call* (approx)	
3 shows in 2 or 3 venues	\$240	As required over 12+ hours	
* Payments are flat rates not based on hours worked; hours listed are for information purposes only			
CASUAL PERFORMANCES			
(ie. 1 or 2 days (only) consecutively, not connected to a tour. Does not count if you come into an established tour to fill in.)			
Daily Rate	\$200	8 hour call	Includes up to 3 shows
Promotional Rate*	\$50	3 hour call	Includes up to 1 promo show (30min max), plus setup
* ie. Alpha is receiving no fee			
REHEARSALS			
Hourly Rate	\$15	1-3 hour call	
Half Day Rate	\$50	4 hour call	
Daily Rate	\$90	8+ hour call	Not including lunch (Hours: 8am-5pm)
LOADINGS			
Company Driver	\$10 / \$20 / \$30	per day	\$10 if you are required to drive the company van more than 5km in a daily period, \$20 for over 200km in a daily period, \$30 for over 400km daily
Per diem	\$15	per day	To cover meals and incidentals, paid only when: a. Staying in an accommodation with no kitchen b. Arriving at an away from home accommodation later than approx 6pm (at Company's discretion) Not applicable on a travel on a day off
Travel on Days off	\$25	per day	Includes travel in the van to regional areas to arrive for shows the next day
Evening Travel (more than 5 hours total)	\$15	per day	This is when we travel in an evening and total van travel time exceeds 5 hours (not including breaks / stops) or arrival time is later than 11pm; not applicable on a Travel on Day off day, and not in addition to 'per diem'
Ensemble Member Leave Loading	\$28	per week	Accrued amount paid annually for approx weeks worked; only applicable if current Ensemble Member at Christmas time & for tours performed when Ensemble Member
Admin / Maintenance Fee for Ensemble Member	\$50	per week	For extra work performed by an Ensemble Member, for 5-7 day week, only if you are asked to do extra duties
Tour Manager	\$120	per week	In addition to salary for a 5-7 day week, paid at \$24 per day for shorter weeks
Company Director* on Tour <small>*Legal Director of Alpha Shows Pty Ltd</small>	\$180	per week	In addition to salary for a 5-7 day week, paid at \$36 per day for shorter weeks
OTHER BENEFITS			
Artists who sign on (by invitation) to all shows Alpha offers you for a 2 year period or longer*			Company provided iPad or iPod Touch (artists choice)
Ensemble Member Benefits			FREE Internet on tour when available; priority bedroom & van seating choice *and you intend to continue doing as many shows as we offer you, iPad/iPod must be returned if you leave
DIRECTING			
Applies to sole director for entire rehearsal period and preparation			
New production	\$1,400		Including choreographing if required
Already toured production	\$800*		*\$400 if also on tour
Choreography - new show	\$600		Separate Choreographer only
Choreography - teaching only	\$300		Separate Choreographer - When no new dances are required
Choreography - already toured production w/some new dances	\$400		Separate Choreographer - When some new dances are needed
Choreography - when directing an already toured production	\$300		When you are the Director & Choreographer for an old show - Regardless of how many new dances required

NOTE: All payments are made as GROSS payments direct to your bank account
No payments will be paid to a 3rd party (ie. an Agent) unless Artist requests it directly
You must provide Alpha with an ABN to avoid salary being withheld for tax purposes