



ALPHASHOWS

Company Cast Member Pay Structure

Valid from: 1 July 2022

Payments are based on the Live Performance Award (2022) and meet or exceed minimum payments

STANDARD SHOW FULL/PART TIME PAY RATES (Performer category 1 grade 1)			
In-School Performance Rate	A\$29.72		per hour. Paid whilst at a school venue/performing for a school customer
Standard Performance Rate	A\$27.02		per hour. Paid whilst at a performance venue/performing
Travel rate Mon-Sat	A\$27.02		per hour. Paid during the course of a normal day during 'ordinary time'. ie. when traveling from one venue to another venue or accommodation during the course of the work day. Also paid on TRAVEL WORK DAYS to a new geographic location which can include Saturdays. Does not include daily 'ordinary commute' travel time. 'Ordinary commutes' can be up to 2 hrs long in total.
Travel rate - Sunday 4+ hours	A\$54.04		per hour. For 4th hour onwards, normal travel rate for 1st 3 hours
	PLUS 10.5%		SUPER PAID TO YOUR SUPER FUND
RETURNING CAST MEMBER FULL/PART TIME SHOW RATES* (Performer category 1 grade 2)			
In-School Performance	A\$31.23		per hour. Paid whilst at a school venue/performing for a school customer
Standard Performance Rate	A\$28.39		per hour. Paid whilst at a performance venue/performing
Travel Rate Mon-Sat	A\$28.39		per hour. Paid during the course of a normal day during 'ordinary time'. ie. when traveling from one venue to another venue or accommodation during the course of the work day. Also paid on TRAVEL WORK DAYS to a new geographic location which can include Saturdays. Does not include daily 'ordinary commute' travel time. 'Ordinary commutes' can be up to 2 hrs long in total.
Travel rate - Sunday 4+ hours	A\$56.78		per hour. For 4th hour onwards, normal travel rate for 1st 3 hours.
	PLUS 10.5%		SUPER PAID TO YOUR SUPER FUND *paid only if you have extensive relevant experience applicable to Alpha's style of performance, or have toured with Alpha for 3+ years and accept all roles offered to you
REHEARSALS			
Scheduled rehearsals Mon-Sat	A\$27.02		Performer Category 1 Grade 1
Scheduled rehearsals Mon-Sat	A\$28.39		Performer Category 1 Grade 2
Sunday rate - Rehearsals	A\$35.94		per hour
			REHEARSAL WEEK PRIOR TO FIRST PERFORMANCE WILL BE UP TO 48 HOURS without O/T
	PLUS 10.5%		SUPER PAID TO YOUR SUPER FUND
LOADINGS - NO SUPERANNUATION ADDED			
Driver - Travel Rate	A\$28.75	per hour	When driving the company vehicle
Meal Allowance	A\$30.57	per day	When traveling over a dinner break, not applicable if company provides meal
Work through break	A\$44.58	per day	On 2 show 2 venue days when time between end of pack up & next set up is less than 30 minutes
Public Holiday Loading	A\$171.44	per day	Only applicable in State currently working in. ie. Cup holiday or Grand Final holiday are only recognised in VIC, not a public holiday if on tour in other states
11 or more shows per week	10% extra	per hour	In addition to your performance rate above
Bump out	A\$27.02	per hour	End of tour bump out whilst unloading trailer back at Alpha HQ. Does not include payments for cleaning or packing personal areas
Tour Manager - Performance Loading	A\$1.73	per hour	Paid as an additional hourly rate to the applicable performance rate above.
Tour Manager - Travel & Logistics	A\$30.12	per hour	Paid for working time in Company Vehicle & Initial On-Site Venue Logistics ie. when the Tour Manager is Co-pilot and performing Tour Manager duties in commutes to/from venues and performing logistical duties with venue liaison before unpacking the trailer. Tour Manager must be Co-pilot on all 'ordinary commutes'. Maximum total shift time not including breaks during 'ordinary commutes' is 1 hour. 'Ordinary commutes' can be up to 2 hours long in total.
DIRECTING/PRODUCING			
Applies to sole or dual director/s (split pay if dual) for entire rehearsal period and preparation			
New production	A\$1,400.00		Including choreography if required
Already toured production	A\$800.00		For 3rd party, \$400 if also on tour
Assistant Director	A\$600.00		For 3rd party, \$300 if also on tour
Choreography - new show	A\$500.00		3rd party choreographer, \$400 when also on tour
Choreography - teaching only	A\$200.00		When no new dances are required. For 3rd party. \$150 if also on tour.
Choreography - already toured production w/some new dances	A\$300.00		When some new dances are needed. For 3rd party. \$200 if also on tour
Choreography - when directing an already toured production	A\$200.00		In addition to Directing wage. When you are the Director & Choreographer for an old show - Regardless of how many new dances required.
NOTE: All payments indicated are gross. Tax will be taken out of your fortnightly pay E&OE - any errors or discrepancies from the Live Performance Award or other Alpha Shows regulations are not applicable			