



ALPHASHOWS

Company Cast Member Pay Structure

Valid from: 1 April 2025

Payments meet or exceed minimums as per MEAA Live Performance Award (2024)

COMPANY CAST MEMBER ALPHA SHOWS PAY RATES (Performer Category 1 Grade 1)			
Alpha Shows Single	A\$160.00	1 performance in 1 venue	
Alpha Shows Haven	A\$240.00	2 performances in 1 venue	
Alpha Shows Ballerina	A\$320.00	2 performances in 2 venues	
Travel rate Mon-Sat	A\$28.57	per hour. Paid during the course of a normal day during 'ordinary time'. Paid on TRAVEL WORK DAYS to a new geographic location which can include Saturdays. Does not include daily 'ordinary commute' travel time or travel to a new venue on same day, as these hours are included in flat rates. 'Ordinary commutes' are within FKZ (Fifty KM Zone)**	
Travel rate - Sunday 4+ hours	A\$57.15	per hour. For 4th hour onwards, normal travel rate for 1st 3 hours	
	PLUS SUPER	SUPERANNUATION PAID TO YOUR SUPER FUND via ATO at SET INTERVALS	
SENIOR CAST MEMBER ALPHA SHOWS PAY RATES* (Performer Category 1 Grade 2)			
Alpha Shows Single	A\$180.00	1 performance in 1 venue	
Alpha Shows Haven	A\$270.00	2 performances in 1 venue	
Alpha Shows Ballerina	A\$360.00	2 performances in 2 venues	
Travel Rate Mon-Sat	A\$30.02	per hour. Paid during the course of a normal day during 'ordinary time'. ie. when traveling from one venue to another venue or accommodation during the course of the work day. Also paid on TRAVEL WORK DAYS to a new geographic location which can include Saturdays. Does not include daily 'ordinary commute' travel time. 'Ordinary commutes' can be up to 2 hrs long in total.	
Travel rate - Sunday 4+ hours	A\$60.04	per hour. For 4th hour onwards, normal travel rate for 1st 3 hours.	
	PLUS SUPER	SUPERANNUATION PAID TO YOUR SUPER FUND via ATO at SET INTERVALS *paid when your experience matches performance/logistics requirements at Alpha & have gone through Alpha Leadership Training according to Company Policy and Training Manual	
TOUR SUPERVISOR ALPHA SHOWS PAY RATES*			
Alpha Shows Single	A\$220.00	1 performance in 1 venue	
Alpha Shows Haven	A\$330.00	2 performances in 1 venue	
Alpha Shows Ballerina	A\$440.00	2 performances in 2 venues	
Travel Rate Mon-Sat	A\$30.02	per hour. Paid during the course of a normal day during 'ordinary time'. Paid on TRAVEL WORK DAYS to a new geographic location which can include Saturdays. Does not include daily 'ordinary commute' travel time or travel to a new venue on same day, as these hours are included in flat rates. 'Ordinary commutes' are within FKZ (Fifty KM Zone)**	
Travel rate - Sunday 4+ hours	A\$60.04	per hour. For 4th hour onwards, normal travel rate for 1st 3 hours.	
	PLUS SUPER	SUPERANNUATION PAID TO YOUR SUPER FUND via ATO	
REHEARSALS			
Scheduled rehearsals Mon-Sat	A\$28.57	Performer Category 1 Grade 1	
Scheduled rehearsals Mon-Sat	A\$30.02	Performer Category 1 Grade 2	
Sunday rate - Rehearsals	A\$38.01	per hour	
		REHEARSAL WEEK PRIOR TO FIRST PERFORMANCE WILL BE UP TO 48 HOURS without O/T	
	PLUS SUPER	SUPERANNUATION PAID TO YOUR SUPER FUND via ATO at SET INTERVALS	
LOADINGS - NO SUPERANNUATION ADDED			
Driver - Travel Rate	A\$30.40	per hour	When driving the company vehicle, paid by hour or part thereof
Away from Alpha HQ per diem	A\$10.00	per day	When staying in regional areas, paid on performance days outside Melbourne
Meal Allowance Per Diem	A\$32.33	per day	When traveling over a dinner break, not applicable if company provides meal
Closed Eye/EP bonus	A\$5.00	per show	When performing a long sequence in the show for SEL
Commute outside FKZ**	A\$10.00	per trip	When traveling in van to a school that is 50KM or further from Alpha HQ. Paid for each one way trip, so if traveling back again to HQ, total \$20 **FKZ refers to 'Fifty Kilometer Zone'. Only applies if traveling in company vehicle from Alpha HQ
Long Bump-in / Bump-out	A\$20.00	per venue	When distance from van <->venue is ~10m or more or other delays occur that customer is paying a fee to cover
Work through break	A\$47.14	per day	On 2 show 2 venue days when time between end of pack up & next set up is less than 30 minutes
Public Holiday Loading	A\$181.30	per day	Only applicable in State currently working in. ie. Cup holiday or Grand Final holiday are only recognised in VIC, not a public holiday if on tour in other states
11 or more shows per week	10% extra	per hour	In addition to your performance rate above
Bump out	A\$28.57	per hour	End of tour bump out whilst unloading trailer back at Alpha HQ (max 1 hr) Does not include payments for cleaning or packing personal areas
DIRECTING/PRODUCING			
Director (New Production)	A\$1,000.00		For work outside rehearsal period
Resident Director (Existing Production)	A\$500.00		For work outside rehearsal period
Director / Assistant Director	A\$28.57		per hour, only paid if not part of cast whilst at rehearsal venue
Choreographer	A\$400.00		Including work outside rehearsal & teaching during rehearsals
NOTE: All payments indicated are gross. Tax will be taken out of your fortnightly pay. Superannuation is also added to any contractor invoices that appear similar to standard employee work. Overtime (O/T) is only paid when hours per week exceed 38 as per MEAA award. E&OE - any errors or discrepancies from the Live Performance Award or other Alpha Shows regulations are not applicable			